

BELOW IS THE MINUTES FOR THE BOARD MEETINGS

RKIFMC BOARD MEETING APRIL 14-17, 2016

1420 PM: to 1920 APRIL 16, 2016

PRESIDENT

1. Meeting called to order 1420 hours
2. Moment of Silence for those who have passed
3. Opening greeting from President
4. Roll Call

Chris Gadway, President
Jack Jarvis, VP
Bill Snodgrass, Secretary
Scott Ryan, Treasurer
Gil Rekken, Region 5
Pierre Halleux Region 7

Matt Mattera, Region 1
Leo Patry, Region 2
Tim Reinard, Region 3
Joey Powell, Region 4
Joe Connors, Region 6

Guest: Amy Gilliland, by-law chair

1. Rules of meeting: Standard rules of waiting to be called on. President will call all parties unless direct.
2. Reports:
 - **Region 7: on what is happening in their region. Problems with the Knights and Way program. MAL program in Europe, working with Jack.**
 - **Region 5: conflicts with WA chapters and relocation of MN 7.**
 - **Region 6: nothing new, Allen Aurich to running as Regional Director.**
 - **Treasurer: MAL This is combination of By-Law and SOGs. dues renewals and contacts**
3. Adjustments to Agenda
 - **Item 39 struck and changed for REGION 7.**
 - **REGION 1-FOUNDING FATHER COINS (30A)**
 - **HEAVEN ONE BOTTOM ROCKERS FOR FOUNDING FATHERS(30B)**
 - **TREASURER-FINANCIALS (26A)**
 - **PRESIDENT-FUNERAL EXPENSES(9A)**
 - **BY-LAW COMMITTEE(9B)**
 - **BOOKS(9C)**

**EXECUTIVE SESSION BEGIN AT 14:54
EXECUTIVE SESSION ENDED AT 1733**

- **Motion 2016-001** was made and approved to disband the By-Law committee at this time.

THE FOLLOWING WERE CARRIED OVER FROM THE 2015 FALL MEETING

1. *Discussion on what do we need and not need. President, VP, Secretary and Treasurer to work on a proposed financial plan for investment, to be presented to the International Board at the spring board meeting.*

TABLED TO SUMMER MEETING TO BE DISCUSSED ON CONFERENCE CALL

2. *To be reviewed at the Spring Board meeting. The Executive Board is working the new organization chart with the possibility of taking to the membership for a vote at the 2016 ABM. A copy was shown to the Board and discussion was held with additional ideas discussed. The Executive will work on this to be shared with the Board before the Spring Board meeting. Please submit ideas and comments to the President.*

TABLED TO SUMMER MEETING TO BE DISCUSSED ON CONFERENCE CALL

3. *Leo is to write guidelines on the duties of the Association. If a country wants to have an association, they are to submit the request to the Regional Director, who will submit the request to the International Secretary.*

Leo presented new guidelines for SOG 3:22. This is a combination of the By-Law and SOG. This is to be send out to all Board members who are to review and submit comments or changes back to Leo. Leo is to complete this and submit the final to the Board and to have it placed on the web site.

4. *Discussion on setting up a non-profit company i.e. "Red Knights Memorial Foundation", feasibility, purpose, advantages/disadvantages. Tim is to do research on this.*

This can be done but would take some work. This would become a 501 C 3 with the IRS. Motion 2016-002 was made by Jack and seconded by Joe for Chris to research items needed to complete the filling for a 501 C 3 to be called the Red Knight Memorial Foundation.

MEETING ADJOURNED AT 1920

APRIL 15, 2016 MEETING CALLED TO ORDER AT 0758

- 5. Discussion on allowing an EMT and/or Medic to be President or Vice President to serve on the International Board, Association or Chapter. As it is the intent of the International that only firefighters hold these positions, Scott will write an amendment to bylaw 3:02 to be submitted to the by-law committee for review.*

See three 3:02 Proposals that has been submitted for discussion. There was a lot of discussion on this subject resulting in three proposals. Motion 2016-003 was made and approved to submit all three proposals to be submitted to the membership for approval. All proposals are to be formatted the same. These will be placed on the web page and in the International Convention booklet.

- 6. If the Board will endorse or not and the reasons why on all by-law proposals*

Discussion on this subject as to why or why not the Board would endorse a proposal or not. One item of discussion was that they must place their rationale as to their actions for endorsement or not. Motion 2016-004 was made and approved (see motion for wording).

- 7. Electronic voting on by laws, The By-Law Chair is directed to research this and report back to the board.*

Dead issue per information received from Tom Cassie due to needing a base for discussion by members.

Tim will research this issue in more detail and give a report on his finding at the fall Board meeting.

PRESIDENT

8. Details on support patches on vest

REMOVED

9. New Organizational Chart

REMOVED

- 9A. Funeral Expenses:

Discussion on the expenses of attending was discussed and decided by the Board to remain as written in 11/2014.

EXECUTIVE SESSION AT 1010 GUEST WAS EXCUSED AND CHAPLAIN RECUSED HIMSELF.

SESSION ENDED AT 1019.

- 9C. International Book:

Chris advising the RKI board of the RKR decision to give a copy of the International Book to all Founding Fathers or to reimburse them the cost if they have purchased the book.

VICE PRESIENT

10. Australian trip- Chapters/MAL's visited and work completed while there.

Jack gave report on his trip. Assigned with the re-structuring the National Australia Association. They have a new Board. Have phone calls with New Zealand.

They are looking into being able to wear bottom rockers. They have asked for the RKMC to submit one top and bottom rockers so they can take sample to the Governments of Victoria and Queensland to show if they can be worn. Scott Ryan is to advise

Kevin B. Williams to ship a top and bottom rocker to the National Association for this purpose.

Australia 1 has a member, that they have made a Life Member who does not have a motorcycle and does not want one. They are looking for advice on how to handle this. He was elected as the President of the Association by allowing all members to vote on the position which is against the By-Laws of the International. Jack is to advise them to take a look at the International By-Laws dealing with Life Membership.

Discussion on having a new Region 8 to be known as the South Pacific Region. **Motion 2016-005 was made and approved.**

11. Problems between members.

This was moved to Executive Session

12. Australian Representative- we need to appoint a new representative as the last one has stepped down. Names will be presented for consideration.

Motion 2016-006 was approved for Jason Collins to be approved by the International Board to be the Australia Representative.

13. We need to cement whether you go to restricted service on 1/1 or at the actual deadline we set.

MOVED TO 22

14. 10:02 Funding for events at Chapter, State or Regional Level (SOG Proposal)

The International Treasurer shall set up a fund of ~~\$7000.00~~ \$8000.00 yearly for the purpose of assisting in the providing a central gathering function for Red Knight members in different regions until which time the funds are depleted. All applications for funding are to be made through the Regional Director /International Vice President that is responsible for the region/chapters the funding is being applied for. This is to be paid at a rate of \$1000.00 per region on a first come basis till funds are used up for the year. If the event makes a profit, the funds are to be paid back to the International so the other events in the region can be helped. The International will pay for one or more events per year for the Regional, State and Provincial Associations or for a multi chapter event in states or provinces where there is not an Association till the Yearly Regional allotment of \$1000.00 is used up.

Secretary to make change to SOG 10:02 and have posted on web site and submit to Board. Motion 2016-007 was made and approved to raise the budget to \$8000 for the chapters covered by the International Vice President.

SECRETARY

15. Is the cost of the insurance for Associations/multi chapter events, included in the grant from the Director or is it extra? And if so, who pays for it? Definition of multi chapter events.

If the event is hosted by a chapter and they received funding from the International, the insurance is paid for by the International and is above the \$1000.00 each Regional Director.

If the Regional Director approves the funding than the International will pay for the cost of the insurance in additional to the funding.

SOG 10:02 was re-worded (Motion 2016-008) for wording

16. Convention report. Summer agenda

Convention booklet reports are due by June 15. Agenda dead line is July 15. All items are to be submitted to Jack.

17. Road Captain and Team Riding class review of Power Point and possible Certificate of Attendance or Certificate of Completion

Secretary show updated power point. Board approves changing power point on web site. Discussion on issuing some type of certificate. It was agreed not to do this.

18. Moving records and office equipment to new Secretary

Will work with new elected secretary on doing this.

19. 6 week Motorcycle trip to Alaska and what it means to the Board/membership

See Number 16

TREASURER

20. SOG Section 12:06 (Also under Region 3)

A. By-Law Section 2:01 III, states that if dues are not paid by January 1, you are place on restricted service. If not paid by February 15, you are removed from the rosters of the Red

Knights. Scott Ryan is to write a letter outlining what the By-Laws state and send it out to the Regional Directors and to have it placed on the web site. Letter is to be reviewed by Board.

- B. If a member dies from January 2 to February 15, he is eligible for Heaven One.**
- C. Treasurer is to place a notice of all new chapters on face book and send a letter explaining dates associated with restricted service. This letter will go out by Regional Directors, Heaven One is only restricted after February 15.**

21. **Celebrating addition of new chapters** – for a short period I would post on the Red Knights and the All Chapters & MALs face book pages when a new chapter was added- the members seemed to really like this, existing members and especially members of the new chapter. A Regional Director caught fire from an Association President who thought he should be the one to announce a new chapter because he was involved in helping form a chapter so I discontinued that practice, notifying the Regional Director each time a chapter is added and leaving it to them to announce as they see fit. I have since caught fire from an Association President who did not know there was a new Chapter formed a few hours from his house several months earlier and I do not recall a new chapter being announced since I stopped posting these notices on face book. Forgive my cold heartedness, we spend tremendous time and money on celebrating the life of individual members who have passed, surely we can invest a little energy in celebrating the birth of an entire chapter. I would propose that once a new chapter has submitted their roster and dues to me, I add the Communications Chair to the welcome message I send to the Chapter President, Regional Director, and International Secretary. The Communications Chair should then post it on face book and request a posting on our website welcoming the new Chapter and members.

After discussion, Treasurer will continue to post new chapters on face book by direction of the Board.

22. Members would still be considered members till the Feb 15 Midnight deadline, Then if dues are not paid and a member passes after that date and time they are no longer consider a member in good standing and the chapter is told that they must immediately pay their dues or that member will not be recognized.

COMPLETED

23. A motion being specific to TomTom and I seem to recall it specifying “because of his size.” If we passed a resolution that was that specific, we should either pass one next that is specific to Pierre or that allows anyone flying anywhere.

Approved by conference call

24. Chaplain coins

Motion 2016-009 was made and approved for the purchase of up to 25 coins per year for the International Chaplain

25. SECTION 5:09 SPECIAL COMPASSIONATE HONORARY MEMBER

The Special Compassionate Honorary Member title will be given to the surviving spouse or partner of any member of a Chapter if they were an Active Member, Associate Member or Honorary Member. This membership would be presented by the Chapter for tenure of the Chapters desire. There shall be no dues payable by this category of membership to the International Corporation. This will allow the Special Compassionate Honorary Member to continue to be active in the family of the Chapter without placing a burden on the Member or Chapter

I would like to know if anyone knows where this originated, what the intent was, and potentially clarify how it will be applied on a go-forward basis. Specifically, the concept of allowing a member to “continue” to be a member. To me, it seems this was established so social members do not have to leave the chapter when their spouse passes away – and I fully support that idea. But what do we do when a

member passes away and their spouse, who never was a member and never paid dues, wants their name on the memorial too so they join as CHM. Please note, it is not that I am opposed to this idea, I just want the board/members to know whether or not we will do this as there is a cost associated with it when the CHM member passes away to attend the funeral and get the name on the memorial. This struck me recently when a roster came in showing a new member joining as CHM three months after their husband passed away.

If the person who passed away was a member in good standing at the time of their passing, the spouse can be made as a CHM by the chapter and is available to all benefits of the red Knights.

It was agreed that the Chapter has the ability to add Compassionate Honorary Member.

26. Bylaw 3:21 Conflict.

Moved to Executive Session

26A. Financial Report

Scott reviewed the 2015 financial report with the Board

REGION 1

27. The disciplinary procedure of the Red Knights

Moved to end of agenda

28. How do we handle issues involving members in 2 different Regions

29. New Chapters and MALs - Who sends out notice of this?

Secretary send out notice of new chapters to the Regional Directors and the VP is to sends out notion of MALS to the Regional Directors.

30A. Founders Coins

Board agreed to have 5 coins with 1st International President David Hamilton. All other coins will have David Hamilton in black bunting.

30B. Heaven One 4'' bottom rocker for Founding Fathers

Color of bottom rockers or Heaven One patch for Founding Fathers red background with gold letters outlined in black.

REGION 2

31. Life Membership may be granted by the International Executive Board or the Executive Board of a Chapter to a member in good standing that has been a dues paying member for 25 or more years. Life membership may also be granted, at the discretion of the International Board, to a member for outstanding service that may not have 25 (twenty-five) years of dues paying membership. **Chapters may give life membership to a member that has less than 25 years of membership** ~~or~~ to a member that, due to disability, declining health or age, no longer has a motorcycle license or the ability to ride a motorcycle. The organizational level proposing the member for Life Membership shall pay such membership costs annually.

I think that it was always the intent that the chapter have the right to make aged or disabled members life members but was never properly spelled out. Something for us to discuss and decide on for this year submission to the ABM.

Chapters are allowed to make chapter life members unless a by-law is to be made.

No proposed change to the by-law regarding this. (2:01).

REGION 3

32. When someone resigns before charges are presented what becomes of the charges and do we keep people from rejoining.

Discussion was held on this issue as we have this problem in both the US and Europe. If a chapter being charges and the person resigns and the charges were never submitted to the International there is nothing we can do. If the charges are submitted to the International, the International can hold the charges against allowing the person rejoin the Red Knights. The International does not keep a blacklist.

33. I emailed Chris about Dave Hamilton being honored at WI and gave him the option of bringing it up to the Board. Said good idea to bring to the Board. Would also like to discuss what we are bringing to the ABM. Organization chart, Bylaws redundancy rewrite or some part of by-laws rewrite (so meeting doesn't go on for several hours).

TABLE TO SUMMER BOARD MEETING

34. Need for brochures to be updated. Cub not club on front and next few conventions

Chris will update brochure, submit changes to him within the next 10 days. After the update, he will submit to the Secretary to be updated on the web site.

35. SOG Section 12:06 All suspension abide by all points of SOG 12:06 and all board suspensions and Terminations are to be made public to Red \Knights members.

Move to 27, 28 to be discussed together at a later time

36. Discussion on letters from the Board.

Discussed with 27, 28, 35 & 36

TABLE TO SUMMER MEETING

REGION 4

37. Texas moving back to region 4. This is a carryover from our last meeting. Joe was going to talk to the other chapters to get their thoughts

TX 1 wants to place into Region 4. They will stay in Region 6

38. TN 7 vs BK update

EXECUTIVE SESSION AT 1845

Guests left room, update on issue dealing with BK 3. The Red Knights are not going to back down on this.

EXECUTIVE SESSION ENDS 1904

38A. Dixie vs. Yankee Rally

Regional Directors will work on setting the dates for this event so that they are not so close together.

38B. Funding for the Dixie

MD 3 is asking for the \$1000.00 vs. the \$750.00 as was agreed to in the past years, due to the change by the International Board.

The Board agrees that the extra \$250.00 is to come from the Regional

REGION 5

38C. Western Rally

The Board agrees that the Western Rally will become International Event. Motion 2016-010 was made and approved.

REGION 6

Had Nothing

REGION 7

39. I ask to have a point to the agenda to have the opportunity to explain the past 5 years in Europe, the problems encountered and the different actions needed to solve those problems.

Knights and Way

Pierre gave a report on K&W. Each Chapter Regional Director will be able to update his profile. Each Chapter President can update the info for his chapter roster. The system is ready for a trail run using five chapters in Europe. Some problems were discussed on how to add and delete names on chapter rosters. We are to assist in beta testing and report back to Ramona and Pierre at the summer meeting.

40. I want to add a point concerning a potential Book of good practice for International member.

I have received any practical information from the past RD. I think we can maybe write a flyer of good practice for the new arrival International Members.

Example : polo and t-shirt order ; End of year report ; Procedure manual ; Organization of International Spring and Fall meeting ; who cans join the Regalia meeting ; etc.

Joey and Chris are to work on this and have it by the summer meeting.

GRAND TOUR

41. I was wondering how I go about setting up a specific ride For Australia? Same size Patch as any other GTM patch but in either red/white and blue (flag colours) or Green and Gold (sporting colours) the ride would only be 9 stations and a bucket list item for local members and an easy one for visitors... AUSTRALIA (Henry)
for example:
1/ Alexandra

- 2/ Upwey
- 3/ Sale
- 4/ Traralgon
- 5/ Rosedale
- 6/ Aireys Inlet
- 7/ Leongatha
- 8/ Inverloch
- 9/ Anglesea

Bill went over request from Henry to develop a 9 station tour for Australia. **Motion 2016-011 was made for Henry to run the Grand Tour as deemed fit.**

NOMINATIONS

Tom Cassie

42. Report on 2015 election statistics

Viewed 2015 report

43. 2016 elections update

Viewed 2016 Chapter Preparation, Chapters are not using the RKMC email addresses. May 21st nominations closed, June 21st voting starts, July voting closed. Voting results announced on August 20th at the ABM.

44. Authorization to execute vendor contract - electronic voting

Motion 2016-012 was approved giving authority for Tom Caisse to execute negotiations with Votenet Solutions for the contract of the 2016 Board Elections.

45. Authorization for alternate - results reporting

Board approved Dave Emery as the main alternate for Tom on receiving results and Norm Beausoleil as a second alternate for receiving results of the voting.

46. Changes for 2017 elections

Board agreed to 180 days out as the date to start posting candidate profiles on the web site.

47. Good Standing

Nominations will be held until February 15th and notification will be sent as previously done. All candidates will be checked 90 days out.

48. Communication Chair

Tom Delboi submitted a letter stating that he will be stepping down as Chair after 2016 Convention. Research members who may be interested in position and submitted to the Board at the next board meeting. **Add to agenda for Summer Board meeting.**

49. Web Site:

Discussion on problems with current web master. She does not have background with firefighting and motorcycle. She wants items completed and submitted to her. The email host is working to redo the passwords. The pass word for the chapter will be submitted to the Regional Director to be shared with any chapter requesting having their pass word resend.

Matt Mattera is to be the point of contact for all items to be placed on the web site from the Board and Chapters until a new Communication Chair is approved.

50. Memorial

Don Parker needs a new backing for the name plates. Scott will contact Don about the cost and also the center RKMC LOGO which needs to be repaired or replaced due to time and weather.

Adjourned for lunch at 1115
Meeting call back at 1255

EXECUTIVE SESSION 1258

RECONSIDERATION HEARING

**Break of Executive Session at 1414
Back in Executive Session at 1434**

Chris went over rules for conference call.

Conference call will be April 25, 2016 at 7:00 pm

Executive Session ended at 1616

51. By-Law Proposals

Tom Cassie will present the by-laws proposals to the membership at the ABM. All by-law proposals are to be submitted to Tom.

The Board review the By-Law proposals that been submitted for review by them.

Motion 2016-013 to rescind Motion 2016-041 was made and approved

Motion 2016-014 was made and approved to take two by-law proposals for Section 3:02 to the membership which was endorsed by the Board.

GOOD OF THE ORDER

52. Matt verbally gave his idea for a discipline action... This would affect by-law section 3:26 and possible SOG 12:02. A disciplinary committee would be created to investigate, hear and hand down suspensions or termination. Committee would also decide length and recommend to the Board for notification of the member/chapter.

Possible use of the last three Perry Carter award winners to be used on the committee.

Was some discussion on the cost factor.

53. Bill thanked the board for serving with them for the last twelve years and announced his intention of stepping down as the International Chaplain at the 2016 ABM.

Meeting was adjourned at 1745.

Submitted By:

Bill Snodgrass
Int. Secretary